

# Presbyterian Women, Inc., Advisory Group on Diversity, Equity and Inclusion Application Form

### Timeline

Applications are due by July 31. Applicants will be notified by August 31. The first meeting of the DEI group will be online in October 2021.

### Description

The PW DEI Advisory Group will create breakthrough and ongoing strategies, with implementation timelines, for creating and ensuring racial diversity, equity, and inclusion in all facets of Presbyterian Women.

Presbyterian Women continues to work on commitments to be an inclusive, caring community and an antiracist organization. Dismantling structural racism is a key area of the Matthew 25 vision for the PC(USA). PW supports this vision. This PW advisory group will provide focused attention on short- and long-term strategies that impact structural racism, including education/training, culture, policy, procedure, participation, and leader recruitment. These efforts will help PW evaluate and renew structures and practices that impede participation and a sense of belonging for racially diverse women.

The full Advisory Group job description can be found at https://www.presbyterianwomen.org/dei/.

## **Application Form**

Those who wish to be considered for the DEI Advisory Group must complete and submit an application form. Fields marked with an \* are required.

# Profile Name: Courtesy Title (Dr, Ms, Mx, Rev) Preferred Name: Mailing address\*: Street Apt. City State Zip Code Email address\*: Primary phone\*: Birth Year\*: Occupation\*: Synod, Presbytery, Congregation Name\*:

Gender*: Self-Describe
What are your preferred gender pronouns?:
(Example: she/her/hers; they/them/their)
Ordination Status*:
Church Member, Deacon, Ruling Elder, Teaching Elder
Ordination Other:
Please feel free to further describe your ordination status
Self-Identify*:
□Prefer not to answer □Black □African-American □African □Asian □Asian-American □Pacific Islander
□Bi-racial □Multi-racial□Hispanic □Latina □Latino □Latinx □Middle Eastern □North African
□Indigenous/Native American □White □Self-Describe
Language*:
What language(s) are you proficient in?
What is your preferred spoken/written language?
Are language translation services needed?
Are you living with a disability?*
If yes, please describe the accommodations needed for your participation on this Advisory Group.
Application Questions

1. Please share about your faith in Jesus Christ and involvement in the church:

2. Why do you want to serve on the DEI Advisory Group for Presbyterian Women, Inc?

3. What is your experience with Presbyterian Women?
4. Please describe a key issue of the community from which you come.
5. Please provide a list of your church/community/professional service including dates of service: (congregation, presbytery, synod, general assembly, ecumenical, corporate, non-profit, government, other boards, etc.)
6. Education
7. Work History, including DEI related experience
8. Experience in or understanding of DEI issues

Skills/Experience				
Communication				
Technology				
Group process				
Email or mail this form to				

Email or mail this form to Susan Jackson-Dowd 100 Witherspoon St Lousiville, Ky 40202

Susan.jackson-dowd@pcusa.org